



Safe Reflections Inc. Employment Application

Safe Reflections is an Equal Employment Opportunity/Affirmative Action Employer. Women, minorities, veterans, and individuals with disabilities as well as all other qualified individuals are encouraged to apply. If you need a reasonable accommodation in the completion of this application or in the application process due to a disability, please contact the Human Resources Department.

Please Answer All Questions

GENERAL INFORMATION

Name	_____	_____	_____	_____
	Last	First	Middle	Date
Address	_____			_____
	Street			Home Phone
	_____	_____	_____	_____
	City	State	Zip	e-mail

May we contact you at work? Yes No

Please indicate the type of work for which you are applying:

Are you at least 18 years of age? Yes No

Availability for work?

<input type="checkbox"/>	Part Time	<input type="checkbox"/>	Full Time
<input type="checkbox"/>	Temporary	<input type="checkbox"/>	Day Shift
<input type="checkbox"/>	Night Shift	<input type="checkbox"/>	Overtime

Are you legally eligible to work in the U.S.? Yes No

How did you hear about us?

<input type="checkbox"/>	Website	<input type="checkbox"/>	Referral, please indicate referral _____
<input type="checkbox"/>	Job Posting, please include job posting location _____	<input type="checkbox"/>	Other _____

Membership in Professional or Civic Organizations

You should list below only those organizations or associations that are job-related and you are not required to list the names of any organizations or associations where the name of the organization or association may disclose your race, color, religion, national origin, disability, sexual orientation, gender identity, or other protected class status:

Safe Reflections does not discriminate in hiring or employment on the basis of race, color, religion, creed, sex, national origin, disability, sexual orientation, gender identity, marital status, familial status, genetic information, status with regard to public assistance, membership or activity in a local human rights commission, military or veteran status, all as provided and defined under applicable law, or any other applicable protected status.

DO NOT CONTACT:

Employer Name _____

Reason _____

MILITARY Experience (If applicable)

Branch Service _____

Rank _____

Period of Duty _____

Date of Discharge _____

Describe your duties and training: _____

EDUCATION

	High School	College/University	Graduate/Professional
School			
Years Completed (Circle)	9 10 11 12	1 2 3 4	1 2 3 4
Diploma/Degree			
Describe Course of Study			
G.P.A			

REFERENCES

Please indicate professional and personal references that the company may contact:

Name

Business

Home Phone

Business Phone

Name

Business

Home Phone

Business Phone

Name

Business

Home Phone

Business Phone

OTHER SKILLS/WORK EXPERIENCE

If related to the position for which you are applying, please list the office or production machines you have operated: _____

What other job-related skills, training, or experience if any would you like us to know about? _____

IMPORTANT – READ BEFORE SIGNING

I certify that the information I have provided to Safe Reflections Inc. in this application and during the application, interview and hiring process is true and complete. I understand that any inaccurate, false, misleading, or incomplete information in the application or during the application and hiring process may result in rejection of my application or, if I have been hired, immediate termination of employment.

I authorize Safe Reflections and/or its agents, including consumer reporting bureaus, to investigate and verify any of the information I have provided in this application or during the application, interview and hiring process. I release Safe Reflections and its employees and agents from any and all liability for seeking information and opinions on me. I authorize all employers, and all persons, educational institutions, companies and law enforcement authorities listed in this application or identified by me during the application, interview and hiring process to release any information concerning me and I hereby release all such employers, persons, educational institutions, companies and law enforcement authorities from any liability or damages whatsoever for providing this information. I understand that a drug test and criminal background check may be required as a condition of employment.

I understand that nothing contained in this employment application or in the granting of an interview, and no Safe Reflections policies, procedures, or handbooks that I may receive if I am hired, are intended to create an employment contract between Safe Reflections and me for either employment or for the provision of any benefit. If I am hired, I understand that except as set forth below, I will be employed at will, and that either Safe Reflections or I may terminate my employment at any time for any reason or no reason, with or without cause, and with or without advance notice.

Signature of Applicant

Date